

EMPLOYMENT OF STUDENT

Student's school responsibilities are to take precedence over non-school related jobs.

If students need to work while attending school, they will be cautioned against assuming work commitments that will interfere with their studies and achievement in school. Opportunities for employment will be provided through work-experience programs and as noted below.

Work Permits

In compliance with law, the principal will be responsible for processing requests for and issuing work permits as necessary. Employment must meet all legal requirements pertaining to jobs suitable for minors.

In-school Employment

Part-time and summer school jobs will be open to students in keeping with their abilities and the needs of the school for student's help.

As with all district employment, the board will approve appointments, and establish pay rates. These rates will conform with requirements of the minimum wage law.

Job Placement Service

In view of its objective to train students for successful careers in specific occupational fields, the district will work closely with other agencies in finding appropriate jobs both for graduating students and for students who need to augment their incomes while attending school.

Job openings called to the attention of school guidance personnel may be posted on bulletin boards. However, guidance personnel will not select individual students for employment by prospective employers.

In hiring new personnel for office and other jobs, the administration is directed to make a special effort to seek applications from qualified graduates of the district's occupational training program.

LEGAL REFS.: ORC 3313.56;3313.93
3321.08 - .11
3331.01 - .15
Chapter 4109
4111.02

CROSS REF.: IGADA, Work Experience Opportunities