

WORK STOPPAGE

Ohio law defines a strike to be a concerted action in failing to report to duty; willful absence from one's position; stoppage of work; slow down, or absence in whole or in part from the full, faithful, and proper performance of the duties or employment for the purpose of inducing, influencing, or coercing a change in wages, hours, terms and other conditions of employment.

Further definition of employee work stoppage may be negotiated in the collective bargaining contract.

Should a strike occur, the board will make efforts to keep the schools open and operating. Precautions will be taken for the safety and health of the working staff and students.

The board shall direct the administration to develop a strike plan as a precautionary measure well in advance of any anticipated work stoppage.