

PRIVILEGS OF STAFF NEGOTIATION ORGANIZATIONS

The board recognizes that those public employees as defined by ORC 4117.01 have the following rights:

To form, join, assist, participate in, or refrain from forming, joining, assisting, or participating in, any employee organization for their own choosing:

Representation by an employee organization;

Bargain collectively with their public employers to determine wages, hours, terms, and other conditions of employment and the continuation, modification, or deletion of an existing provision of a collective bargaining agreement, and enter into collective bargaining agreements;

Present grievances and have them adjusted, without the intervention of the bargaining representative, as long as the bargaining agreement then in effect and as long as the bargaining representatives have the opportunity to be present at the adjustment;

The above listed rights may be subject to the provisions of the contract agreement.

LEGAL REFS.: ORC 4117.01; 4117.03