

## SCHOOL BOARD NEGOTIATING POWERS AND DUTIES

The Board is recognized as the sole employer of the District and specifically retains unto itself all management rights as defined by law, except as specifically provided in the negotiated agreement. The Board is a party to the labor contract or agreement entered into with the certified employee organization.

The Board has a duty to choose a negotiating team to meet with the representatives of the certified employee unit to fulfill its responsibilities to bargain collectively in compliance with law.

The Board has the responsibility of reviewing any tentative agreement reached in bargaining with the employee organization and approving or disapproving such agreements.

Adoption date: February 18, 2003

LEGAL REF.: ORC Chapter 4117