## CLASSIFIED STAFF DEVELOPMENT OPPORTUNITIES

Classified staff employees are an integral part of the district's total staff. Their training and development are essential to the efficient and economical operation of the schools.

Therefore, all classified staff employees shall be encouraged to grow in job skills and to take additional training that will improve their skills on the job. It shall be the responsibility of the superintendent to assist to the maximum degree in the training of classified staff assigned to their buildings.

Absence to attend meetings, conventions, conferences, or workshops of local, state, or national associations which serve to advance the welfare of the district through the upgrading and strengthening of the support service may be granted by the superintendent of schools without loss of pay to the employee.

LEGAL REF.: State Board of Education Minimum Standards 3301-35-03