

CLASSIFIED STAFF SALARY SCHEDULES

The board will endeavor to provide salary schedules that will:

1. Adequately provide for the retention of those classified staff employees who are rendering satisfactory and efficient service in the school system.
2. Encourage and stimulate classified staff employees to improve the quality of their work by granting regular salary increments.
3. Provide employees with a financial outlook by indicating the salary that may be expended from year to year.
4. Provide the board with a means of determining, year by year, its financial obligations in terms of salaries for the classified staff.

Such schedules will take into account the qualifications required, the responsibilities of the position and work experience. Initial placement on the schedule may take into consideration the employee's previous experience.

Whether employed for the school year or for a full 12 month year, an employee must serve two-thirds of his particular working year to qualify for yearly increment on a salary schedule.

In accordance with law, employees will be notified in writing by July 1 of their salary for the ensuing year.

LEGAL REFS.: ORC 3317.12
3319.082