

SUPPORT STAFF CONTRACTS AND COMPENSATION PLANS

Contracts

All other newly hired, regular classified staff employees including regular hourly rate and per diem employees will enter into written contracts for their employment, which will be for a period of not more than one year. If such employees are rehired at the end of their first contracts, their three subsequent contracts are for a periods of two years each.

After the expiration of the third two-year contract, if the contract of any employee is renewed, the employee receives a continuing contract. The salary provided in the contract may be increased but not reduced unless such reduction is a part of a uniform plan affecting the support staff employees of the entire District.

Compensation Plans

In determining and developing salary schedules for support staff other than administrators, the Board considers the responsibilities of the position, the qualifications needed, past experience of the individual, and years of service credit.

Salaries for support staff are reviewed and established annually by the Board upon the recommendation of the Superintendent.

In compliance with State law, employees are notified in writing by July 1 of their salary school year.

Adoption date: November 19, 2018

LEGAL REFS.: ORC Chapter 124
3317.12;
3319.081 through 3319.083; 3319.088

CROSS REFS.: GDBA, Support Staff Salary Schedules
GDBC, Support Staff Fringe Benefits
GDBD, Support Staff Leaves and Absences
GDBE, Support Staff Vacations and Holidays