PROFESSIONAL STAFF DEVELOPMENT OPPORTUNITIES

Staff members will be encouraged to pursue and will be provided with opportunities for the development of increased competencies beyond those which they may attain through the performance of their assigned duties and assistance from supervisors.

Opportunities for professional growth will be provided through such means as the following:

- 1. Planned inservice programs and workshops offered within the school system from time to time.
- 2. Released time for visits to other classrooms and schools and for attendance at conferences, workshops, and other professional meetings.
- 3. Credit on the salary schedule for additional approved, educational training.

The superintendent will have authority to approve released time for conferences and visitations, and reimbursements for expenses, provided such activities are within budget allocations for that purpose.

LEGAL REFS.: ORC 3313.20

3315.07 3319.131

State Board of Education Minimum Standards 3301-35-03