

PROFESSIONAL STAFF SUPPLEMENTARY PAY PLANS

Certain positions assigned to individuals may require extra responsibility or extra time beyond that required of all professional staff members. When the board and administration determine the need, personnel assigned to such positions are provided supplemental contracts and supplemental compensation.

A teacher who is offered and undertakes a supplemental assignment, including but not limited to a coaching duty, enters into a one-year limited contract with the Board, which automatically terminates upon the expiration date.

All assignments accorded extra compensation are designated by the Board, as is the compensation for such assignments. Contracts for such assignments are awarded by the Board upon the recommendation of the Superintendent.

Pay for supplemental assignments is based upon work performed beyond regular duties and beyond the regular work day.

The Board directs the Superintendent/designee to identify supplemental contract positions that supervise, direct or coach a student activity program which involves athletic, routine/regular physical activity or health and safety considerations. Upon the identification of the position, the individual must complete the requirements established by the Ohio Department of Education, Ohio law and the Ohio Administrative Code.

Adoption date: March 15, 1999

LEGAL REFS.: ORC 3319.08; 3319.11

CROSS REFS.: GCB, Professional Staff Contracts and Compensation Plans
GCKA, Professional Staff Extra Duty
IGD, Cocurricular and Extracurricular Activities

CONTRACT REF.: Teachers' Negotiated Agreement