

FAMILY MEDICAL LEAVE

The Board will provide leave to eligible employees consistent with the Family Medical Leave Act (FMLA). Eligible employees are entitled to up to 12 work weeks of unpaid family and medical leave in any 12-month period (defined on an individualized and rolling basis). The District will continue to pay the District's share of the employee's health benefits during the leave. In addition, the District will restore the employee to the same or a similar position after the termination of the leave in accordance with Board policy.

In complying with the FMLA, the district will adhere to the requirements of applicable federal and state laws.

Additional information is contained in the regulations which follow this policy.

Adoption date: November 19, 1996

LEGAL REF.: ORC 124.39
3313.20; 3313.211
3319.08; 3319.09; 3319.13; 3319.131; 3319.14; 3319.143

CONTRACT REF.: Teachers' Negotiated Agreement