STAFF CONFLICT OF INTEREST

Employees of the Board will not engage in nor have a financial interest, directly or indirectly, in any activity that conflicts (or raises a reasonable question of conflict) with their duties and responsibilities in the school system.

Employees will not engage in work of any type where information concerning customer, client, or employer originates from any information available to them through school sources.

Employees will not sell textbooks, instructional supplies, equipment, reference books, or any other school products to the schools in the district. They will not furnish the names of student or parents to anyone selling these materials.

In order that there will be no conflict of interest in the supervision and evaluation of employees, at no time may any administrator responsible for the supervision and/or evaluation of an employee be directly related to that employee.

Cases where conflict of interest may be in question shall be evaluated at the direction of the County Superintendent.

Personnel will not engage in any activity or use of school equipment that will result in personal or private gain.

LEGAL REFS.: ORC 2921.42

3313.811 3319.21 3329.10 4117.20