

STAFF INVOLVEMENT IN DECISION MAKING

The District involves the efforts of many people and functions best when all personnel are informed of the major activities and concerns.

There should be an exchange of ideas and pertinent information among all elements of a school district. Problems and unfavorable attitudes develop when employees are denied information essential for the performance of their respective assignment or when they feel that their ideas and concerns are not heard. Morale is enhanced when employees are assured that their voices are heard by those in positions of administrative authority.

All employees in this district will have the opportunity to bring their ideas or grievances to the Board of Education. It is expected that they will proceed through the recognized administrative channels. Final authority for all decisions will rest with the Board.

CROSS REFS.: AD, Policy on Development of Philosophy of Education
BCE, Board Committees
BF, Policy Development
CE, Administrative Councils, Cabinets, and Committees
CCB, Staff Relations and Lines of Authority
DBD, Budget Planning
FBA, Facilities Planning Advisers
GB, General Personnel Policies
IF, Curriculum Development
CD, Management Team