

## INCAPACITY OF SUPERINTENDENT

The Board is obligated to provide the District with sound management in all areas. As a key member of the District, the Superintendent has a major responsibility in managing the operation of the public schools.

Should the Superintendent become incapacitated, the Board will appoint a Superintendent Pro Tempore. The appointment will be made by a majority vote of the Board and only after the conditions relating to incapacity are met.

The Superintendent Pro Tempore shall perform all the duties and functions of the Superintendent and may be removed at any time by a two-thirds majority vote of the members of the Board or upon return to full-time active service of the Superintendent.

Adoption date: December 17, 1996

LEGAL REFS.: ORC 3319.01; 3319.011; 3319.13; 3319.16