

EVALUATION OF CLASSIFIED STAFF

Regular evaluation of all non-teaching staff is intended to bring about improved services, provide a continuing record of the service of each employee, and provide evidence on which to base decisions on assignment and re-employment.

The superintendent will establish a continuing program of performance evaluation for the non-teaching staff. The program will include written evaluations and means of making the results of such evaluations known to the employees.

The services of probationary employees will be formally evaluated at least twice during the first year of service. The services of continuing employees will be formally evaluated at least once each year.

LEGAL REF.: ORC 3319.081
Contract ref.: Non-teaching Employee's Agreement