

## EVALUATION OF PROFESSIONAL STAFF

The Board believes that a determination of the efficiency and effectiveness of its teaching and administrative staffs is a critical factor in the overall operation of the school district.

An ongoing evaluation program will be implemented to provide a record of the services of its teaching and administrative staff to provide objective evidence for employment and personnel decisions, and to promote the improvement of instruction as a part of the goals of the school system.

The superintendent will develop and implement a program for the annual evaluation of professional personnel - teachers, supervisors, and administrators - directed toward the above ends.

Procedures used in the evaluation process will be subject to Board approval. Full and appropriate records will be maintained.

Adoption date: December 20, 2000

LEGAL REF.: ORC 3319.02  
State Board of Education Minimum Standards 3301-35-03 (A) (8)

CONTRACT REF.: Teachers' Contract