

EVALUATION OF THE SUPERINTENDENT

Through evaluation of the superintendent, the Board will strive to accomplish the following:

1. Clarify for the superintendent his/her role in the school system as seen by the Board.
2. Clarify for all Board members the role of the superintendent in light of the job description for the position and performance goals and objectives as agreed upon by the Board and the superintendent.
3. Develop harmonious working relationships between the Board and superintendent.
4. Provide administrative leadership for the school system.
5. Identify strengths and weaknesses of superintendent's performance.

The Board will evaluate the abilities and services of the superintendent at least once a year.

Board consensus on the superintendent's abilities and performance will be put in writing, and made available and discussed with the superintendent in conference. The Board must consider the evaluation of the superintendent in acting to renew his/her contract.

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