

NONDISCRIMINATION ON THE BASIS OF DISABILITY

The Board maintains that discrimination against a qualified person with a disability solely on the basis of disability is unfair. To the extent possible, a qualified person with a disability should be in the mainstream of life in a school community. In addition, the District is the recipient of Federal Funds and therefore must be in compliance with all laws and regulations, which deal with disabled individuals.

Accordingly, employees of the District will comply with the law and Board policy to ensure nondiscrimination on the basis of disability. The following are expected:

1. No one discriminates against qualified persons with a disability in any aspect of school employment solely on the basis of disability.
2. Facilities, programs, and activities will be available to qualified persons with a disability.
3. Free, appropriate education at elementary and secondary levels, including non-academic and extracurricular services and activities are provided to qualified persons with a disability.
4. No one excludes any qualified person with a disability solely on the basis of disability from participation in any preschool, adult or career-technical education program or activity.
5. Each qualified person with a disability will be provided with the same health, welfare, and other social services that are provided to others.

LEGAL REFS.: Rehabilitation Act of 1973: 29 USC 794
Americans with Disabilities Act Amendments Act of 2008; 42 USC 12 112 et seq.
ORC 3323.01 et seq.
Chapter 4112

CROSS REF.: IGBA, Programs for Students With Disabilities
AE, School Districts Goals and Objectives
AC, Nondiscrimination
ACA, Nondiscrimination on the Basis of Sex
GBA, Equal Opportunity Employment
IGDJ, Interscholastic Athletics
JB, Equal Educational Opportunities
JFC, Student Conduct
JFCF, Hazing and Bullying